
AKARA CAPITAL ADVISORS PRIVATE LIMITED

The Company has constituted below committees:

1. Management Operations Committee of the Board

It comprises of below members:

1. Mr. Tushar Aggarwal – Managing Director
2. Ms. Shruti Aggarwal – Director

Role of the Committee:

In view of the current scenario and the requirements to have frequent board meetings for regular business a Management Operations Committee of the Board is constituted and is delegated with decision making powers related to the day to day regular operations of the Company.

2. Corporate Social Responsibility Committee

It comprises of below members:

- 1) Mr. Tushar Aggarwal – Managing Director
- 2) Ms. Shruti Aggarwal - Director
- 3) Mr. Radhakrishnan Iyer – Director
- 4) Mr. S C Sinha – Special Invitee

Role of the Committee:

Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of Companies Act, 2013.

3. Audit Committee

It comprises of below members:

- 1) Mr. Tushar Aggarwal – Managing Director
- 2) Ms. Shruti Aggarwal - Director
- 3) Mr. Vijay Ronjan – Independent Director
- 4) Mr. Radhakrishnan Iyer – Independent Director
- 5) Mr. Vijay Jasuja – Independent Director

Role of the Committee:

Audit Committee shall act in accordance with the provisions of the Companies Act, 2013 and the “terms of reference” specified hereunder:

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- the recommendation for appointment, remuneration and terms of appointment of auditors of the company;
- review and monitor the auditor's independence and performance, and effectiveness of audit process;
- examination of the financial statement and the auditors' report thereon;
- approval or any subsequent modification of transactions of the company with related parties;
- scrutiny of inter-corporate loans and investments;
- valuation of undertakings or assets of the company, wherever it is necessary;
- evaluation of internal financial controls and risk management systems;
- monitoring the end use of funds raised through public offers and related matters.
- any other responsibility as may be assigned by the board from time to time.

4. Nomination and Remuneration Committee

It comprises of below members:

- 1) Mr. Tushar Aggarwal – Managing Director
- 2) Ms. Shruti Aggarwal - Director
- 3) Mr. Radhakrishnan Iyer - Independent Director
- 4) Mr. Vijay Ronjan – Independent Director
- 5) Mr. Vijay Jasuja – Independent Director

Role of the Committee:

The Committee will formulate the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy, relating to the remuneration for the Directors, KMP and other employees.

5. Risk Management Committee

It comprises of below members:

1. Mr. Tushar Aggarwal –Managing Director
2. Ms. Shruti Aggarwal - Director
3. Mr. Radhakrishnan Iyer – Independent Director
4. Varun Chhabra – VP, Internal Audit

Role of the Committee:

To examine and determine the sufficiency of the Company's internal processes for reporting on and managing key risk areas. To assess and recommend the Board acceptable levels of risk. To develop and implement a risk management framework and internal control system. To review the nature and level of insurance coverage

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6. POSH Committee

It comprises of below members:

- Ms. Shruti Aggarwal- Director
- Mr. Varun Chhabra- Vice President, Internal Audit
- Ms. Dhamija – External Member
- Mr. Sanjeev Walia – AVP, IT
- Ms. Kanika Sikka – Legal - Senior Manager

Role of the Committee:

The role of this committee would be to address the complaints of sexual harassment and assist the victims to protect their dignity at the workplace